



Digital Equity Policy Fellowship

National Hispanic Media Coalition

Location: Remote

Reports to: Policy Counsel

Status: Fellowship / Contractor

Tentative Start date: July 2024

Salary: \$23/ Hr.

Hours: 16-32 hrs.

THE ORGANIZATION

NHMC stands as a pillar of civil and human rights advocacy, a woman-led 501c(3) nonprofit devoted to dismantling hate, discrimination, and racism aimed at Latino communities. Our work spans from the policy-making halls of Washington D.C. to the dynamic media landscape of Hollywood, where we serve as a catalyst, instigating change and connecting Latinx talent with the entertainment industry.

Our mission revolves around three central pillars—equity and access, accountability, and leadership to ownership. We work tirelessly to eliminate barriers inhibiting Latinx communities from attaining true equity, be it in the realms of entertainment, media, politics, or digital connectivity. We envision an accessible society where every individual, particularly those from the Latino community, are empowered and provided equal opportunities.

We tirelessly call out issues that threaten the well-being of our communities. This involves holding those in power to account, from elected officials and governmental agencies to corporate America. We assertively combat online hate and disinformation across media platforms and advocate for programs like the Affordable Connectivity Program, Lifeline Program, and Net Neutrality protections that help bridge the digital divide for Latino and other marginalized communities.

Lastly, we aspire to elevate Latinx individuals from merely leading roles to owners, creating a lasting impact. We believe in the power of ownership—be it in Congress, in media studios, or even as homeowners. This transition from leadership to ownership, we believe, paves the way for impactful social change.

In collaboration with other social justice organizations, we strive to fortify democracy in the United States, making a profound difference in the lives of Latinx and other marginalized communities.



POSITION SUMMARY

This Fellowship presents a unique opportunity to contribute to NHMC's advocacy work in digital equity, telecommunications, technology, civil rights, and media policy. As a fellow, you'll play an instrumental role in our key initiatives like advancing broadband accessibility, bridging the digital divide, defending net neutrality, safeguarding and protecting internet affordability programs, and countering online hate speech and disinformation. Furthermore, you'll hold social media platforms accountable while striving to amplify diversity in media ownership.

As a crucial member of the NHMC policy team, you will assist in developing policy positions and orchestrating campaigns, along with researching and authoring policy memos and documents. You will work closely with the Spanish Language Disinformation Coalition, Latino Representation in Publishing Coalition, and Latino Representation in Gaming Coalition. You will represent NHMC at meetings with our allies, perform policy analyses, and draft impactful statements and opinion pieces as part of our ongoing advocacy efforts.

Please note, all fellows must submit a W9 and will receive a 1099.

SKILLS & QUALIFICATIONS

The Ideal candidate:

- Is currently pursuing a degree in or is extremely interested in political science, law, social justice, civil rights, Latino studies, telecommunications, technology, and/or media
- Has a basic understanding of technology issues and their impact on Latines (i.e. the digital divide, artificial intelligence, and the importance of digital equity at large)
- Is passionate about civil rights, social justice, and equity
- Is interested in a career in advocacy, politics, or government
- Has at least a basic understanding of the structure and procedures of the United States' government and legal systems
- Is firmly committed to advocating on behalf of Latinx and marginalized communities
- Has the ability to represent NHMC in a professional, educated manner at partner/ally meetings
- Can confidently and comfortably assert their opinions and take a seat at the decision-making table



Required Qualifications:

- Currently enrolled in or recent graduate (within the past 2 years) of an accredited undergraduate program
- Ability to work 16-32 hours per week
- Excellent communication skills, both written and verbal
- Ability to work independently
- Willingness and openness to learn

DURATION:

3 - 6 Months

TO APPLY:

Interested candidates should send an email to adminmanager@nhmc.org with 'NHMC Digital Equity Policy Fellowship' in the subject line. Attach your: 1) resume; 2) cover letter detailing your interest in NHMC and your relevant skills and experience; and 3) two relevant writing samples. Only submissions that include all of the requested materials will be considered. Applications will be accepted until the position is filled.

The National Hispanic Media Coalition provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, sexual expression and identity, veteran status, national origin, age, or disability. The National Hispanic Media Coalition strongly encourages applications from people of color, persons with disabilities, women, LGBTQIA+, and other underrepresented applicants.